

Information for Victims

If you are the victim of dating violence, domestic violence, sexual assault, sexual harassment, stalking, or rape, know that Ensign College is here to help and can provide supportive measures to you. There are multiple resources available. The following explains recommended guidelines for victims to consider and outlines available campus and community resources. ***REMEMBER, dating violence, domestic violence, sexual harassment, sexual assault, and stalking are criminal acts and you are NOT responsible.***

Immediate Steps

Seek Medical Attention

Get medical help. You can request a sexual assault examination by contacting the police or by visiting any hospital emergency room for a referral to have a sexual assault examination completed. The examination provides care to minimize the risk of sexually transmitted diseases and preserves evidence that will be important if you decide to pursue criminal charges or wish to obtain a protective order against the person who assaulted you.

Preserve Evidence

In attempt to preserve evidence, avoid bathing, showering, or using toothpaste or mouthwash after an incident of sexual assault. Do not wash clothing, bed sheets, pillows, or other potential evidence. However, if you do, you should still seek medical attention as soon as possible— even if some time has passed since the assault.

Seek Support

Connect to supportive parties quickly. Reach out to trusted friends, family, and professional resources. Please do not feel you need to deal with this situation alone. For immediate support, you can call the National Sexual Assault Hotline by dialing (800)656-4673.

Reporting

Deciding whether or not to report these types of incidents may be difficult. Making a report to law enforcement is a decision left entirely up to you. As a victim, you may decline to notify law enforcement if you choose. If you decide to notify law enforcement, you can be assisted by campus support personnel. You can find a list of all Utah law enforcement offices here: <https://www.usacops.com/ut/index.html>.

Law enforcement can help you with orders of protection, “no-contact” orders, and restraining orders. General information about the different types of court orders is available on the Utah Courts website at www.utahcourts.gov. Please note that Ensign College cannot represent you in legal proceedings.

Title IX

In addition to your right to pursue criminal charges, you can also file a complaint with the college. You can do so by contacting the Title IX Coordinator by phone (801)534-8158, in person in office 932, or by email at titleix@ldsbc.edu. You can also submit an online report at https://cm.maxient.com/reportingform.php?LDSBusinessCollege&layout_id=0. If you are worried about retaliation against you for reporting an incident, be assured that Ensign College does not tolerate retaliation in any form. If you feel that you or a witness have been retaliated against, contact the Title IX Coordinator.

Confidentiality

Reports of dating violence, domestic violence, sexual harassment, sexual assault, or stalking filed with the Title IX Coordinator will be investigated as confidentially as reasonably possible. Records kept by Ensign College relating to sexual misconduct allegations are not publicly available. However, if the college is required to make records publicly available, any personally-identifying information about you will be excluded to the extent that the law allows. Federal law requires the college to publicly disclose statistics about reported incidents of dating violence, domestic violence, sexual assault, and stalking; however, no personally-identifiable information is published for purposes of such reporting.

Interim Measures

Before or during the investigation, the Title IX Coordinator or Investigator may recommend that interim measures be taken to protect you or others from retaliation or further acts of sexual misconduct. Interim measures may include a change to class schedules, change in housing accommodations, counseling services, academic support, security escort around campus, or a number of other appropriate actions. You may also request interim measures by speaking with the Title IX Coordinator or Investigator. If requested and reasonably available, interim measures will be provided to you whether or not you choose to report the crime to law enforcement. The nature of any interim measures you receive will be kept confidential to the extent reasonably possible.

Investigation

After you make a report to the Title IX Coordinator, Ensign College may initiate an investigation. This investigation is separate from any criminal investigation conducted by the police. The investigation is conducted by officials who understand Ensign College's Sexual Misconduct Policy and receive annual training on the issues related to sexual harassment, dating violence, domestic violence, sexual assault, and stalking. The investigation and ultimate resolution will be conducted in a timely, fair, and impartial manner. Both you and the responding party will have the same opportunities to present evidence and have others present during interviews or meetings. The investigator will use a preponderance of the evidence standard (i.e., more likely than not) in determining if dating violence, domestic violence, sexual assault, or stalking occurred.

Protective Measures and Sanctions

After a Title IX investigation is completed and a final determination is made, Ensign College may take steps to protect you by making interim measures permanent, offering you remedies and accommodations, implementing changes in programs or activities, or providing training for the campus community, specific groups, or individuals. The college may also impose sanctions on the responding party. Sanctions that may be imposed by the college may include (but are not limited to): counsel and education, warning, probation, suspension withheld, suspension, part or full ban. In instances where college personnel are involved measures and sanctions may include reassignment to another position, reduction in pay, demotion, or termination of employment. The college may use any combination of the above sanctions to discipline an individual. Disciplinary actions will be determined by the circumstances and the severity of the violation.

Campus Resources

In addition to the Title IX Office, the following Ensign College departments are also available to you:

- **Counseling services:** Provides confidential individual counseling and support to students in crisis.
(801)524-8151
- **Dean of Students:** Addresses issues and needs in a supportive environment.
(801)524-8157

Off-Campus Resources

A number of off-campus organizations provide support and specialized services for victims of dating violence, domestic violence, sexual assault, and stalking.

National and Statewide Hotlines

National Sexual Assault Hotline
1-800-656-4673; <https://www.rainn.org>

Utah Domestic Violence Link Line
1-800-897-5465

Rape & Sexual Assault Crisis Line
1-888-421-1100

Utah Coalition Against Sexual Assault (UCASA)
1-801-746-0404

Other Statewide Resources

Citizens Against Physical and Sexual Abuse (CAPSA)
435-753-2500 *serves Cache and Rich counties

Center for Women and Children in Crisis (CWCIC)
801-356-2511 *serves Utah, Juab, and Wasatch
counties Canyon Creek

Women's Crisis Center (CCWCC)
435-233-5732 *serves Iron, Beaver, and Garfield
counties

**Domestic Violence and Sexual Assault Advocates
(DVSAVA)** 435-882-6888 *serves Tooele county

DOVE Center
435-628-0458 *serves Washington county

New Hope Crisis Center
435-723-5600 *serves Box Elder county

New Horizons Crisis Center
435-896-9294 *serves Sevier, Piute, Millard, Sanpete,
and Wayne counties

Rape Recovery Center
801-467-7273 *serves Salt Lake county

Safe Harbor
801-444-9161 *serves Davis county

Seekhaven
435-259-2229 *serves Grand county

South Valley Services
801-255-1095 *serves Salt Lake county

Your Community Connection (YCC)
801-392-7273 *serves Weber and Morgan counties

Pacific Island Knowledge 2 Action Resources (PIK2AR)
801-793-4639 *statewide resource

Gentle Ironhawk Shelter
435-678-2445 *serves San Juan county