Job Placement Rate

Overview:

The Ensign College Department of Career Services and the Department of Institutional Research calculates and communicates job placement rates three times a year. Ensign College’s job placement rates are intended to serve as reasonable and appropriate indicators of its success in helping its students/graduates prepare for and obtain employment. There is one rate that is used to monitor job placement at Ensign College. It is defined as follows:

**General Job Placement Rate** – represents the percentage of total graduates who obtain employment within 6 months from graduation.

Procedure:

- As part of the graduation process, all students are required to complete a graduation survey which includes questions about employment status and future plans.

- As part of Ensign College’s job placement rate calculation transfer student data is requested from the National Student Clearinghouse to verify information collected from the graduation survey.

- 6 months after graduation the Department of Institutional Research sends out a voluntary survey requesting information about current employment status; including questions about company name, location and hours worked.

- Finally, a phone survey is done by the Department of Career Services to gather information about current employment from graduates who did not respond to the 6 month survey.

- The Final report includes the percentage breakdown of responses from the graduate survey and from the 6 month follow up surveys.

Calculation:
General Job Placement Rate

**Formula:** \( \frac{(\text{Number of Graduates with Employment} - \text{Ensign College Enrolled, military and deceased} - \text{transfer and International Students who are employed})}{(\text{Number of grads} - \text{Ensign College Enrolled, military and deceased} - \text{transfer and International Students})} \)