

# Job Placement Rate

## Overview:

The Ensign College Department of Career Services and the Department of Institutional Research calculates and communicates job placement rates three times a year. Ensign College's job placement rates are intended to serve as reasonable and appropriate indicators of its success in helping its students/graduates prepare for and obtain employment. There is one rate that is used to monitor job placement at Ensign College. It is defined as follows:

**General Job Placement Rate** – represents the percentage of total graduates who obtain employment within 6 months from graduation.

## Procedure:

- As part of the graduation process, all students are required to complete a graduation survey which includes questions about employment status and future plans.
- As part of Ensign College's job placement rate calculation transfer student data is requested from the National Student Clearinghouse to verify information collected from the graduation survey.
- 6 months after graduation the Department of Institutional Research sends out a voluntary survey requesting information about current employment status; including questions about company name, location and hours worked.
- Finally, a phone survey is done by the Department of Career Services to gather information about current employment from graduates who did not respond to the 6 month survey.
- The Final report includes the percentage breakdown of responses from the graduate survey and from the 6 month follow up surveys.

## Calculation:

**General Job Placement Rate**

**Formula:** (Number of Graduates with Employment – Ensign College Enrolled, military and deceased – transfer and International Students who are employed)

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(Number of grads – Ensign College Enrolled, military and deceased – transfer and International Students)



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