

Faculty FAQ for Fall 2021 Semester

COVID-19 Guidance

1. Are face masks required? How do I handle a student who refuses to wear a mask?

All students, employees and patrons who visit Ensign College, regardless of vaccination status, will be required to wear a face mask whenever social distancing is not possible. If a student needs a face mask, they may obtain a disposable one at the information desk on the first floor. If a student refuses to wear a face mask in a classroom where social distancing isn't possible, you should instruct the student that they are not allowed to remain in class without a face mask. Invite them to come back to class once they are willing to wear a face mask. In the rare event that a student becomes belligerent or defiant, calmly remove yourself from the situation and contact Church Security (801.240.2661) to assist you.

2. Will there be mask waivers for students with severe asthma or other medical conditions?

No. Students who are unable to wear a mask due to medical conditions are most likely in a high-risk category and should not be attending face-to-face classes at this time. These students should be invited to register for Zoom or online course sections.

3. Will Ensign College be providing face masks for students or faculty?

You and your students are encouraged to bring your own reusable face masks. However, if you or one of your students forgets to bring a face mask, disposable masks are available at the information desk on the first floor.

4. What happens if I've been in close contact with a positive COVID-19 case?

Per the [Utah Department of Health guidelines](#), fully vaccinated individuals who come into close contact with a positive case of COVID-19 are currently not required to quarantine, unless symptoms develop. If you are not fully vaccinated, and have been in close contact (within 6 feet for a total of 15 minutes within a 2-day period of symptom onset) with a positive COVID-19 case, you should notify your program chair right away and then self-isolate and avoid coming to campus until you have either received a negative COVID-19 test result or have been free of symptoms for 14 days. You and your program chair will then determine how to best handle your class(es) (i.e. transition to Zoom delivery or find an appropriate substitute). You should also complete the [COVID-19 Diagnosis or Exposure Form](#).

5. What happens if I test positive for COVID-19?

You should notify your program chair right away, and then self-isolate and avoid coming to campus until you've been free of symptoms for 14 consecutive days or otherwise cleared by your physician. You should also complete the online [COVID-19 Diagnosis or Exposure Form](#). You and your program chair will then determine how to best handle your class(es) (i.e. transition to Zoom delivery or find an appropriate substitute).

6. What happens if a student informs me that they have COVID-19 symptoms, or a positive COVID-19 test result?

You should advise the student to complete the [COVID-19 Self Reporting Form](#) located on the COVID-19 webpage, if they have not done so already. You should invite the student to self-isolate until they are free of symptoms for at least 14-consecutive days, or have otherwise been cleared by their physician. You should not offer medical advice or attempt to diagnose symptoms. You may notify the other students that one of their fellow-students has been diagnosed with COVID-19. However, you should not disclose a student's name or personally identifiable details to your class if they have tested positive for COVID-19. Individuals who disclose a positive test result on the [COVID-19 Self Reporting Form](#) will be contacted by a college representative to verify their diagnosis and confirm when they were last on campus.

7. What happens if more than one student in my class has been diagnosed with COVID-19?

In the event that 25-50% (depending upon class size) of the students in a single face-to-face class are diagnosed with COVID-19 within a rolling two-week period, the class may be temporarily transitioned to Zoom delivery for 14 calendar days. The respective dean, with the approval of the vice president of academics, may extend the period of Zoom delivery beyond 14 calendar days as needed.

8. Is Ensign College requiring students or employees to be vaccinated?

No, the college is not requiring anyone to receive a COVID-19 vaccination. However, the college is asking that students and employees voluntarily complete the [COVID-19 Vaccination Status Disclosure Form](#) so that college administration can gauge risk levels and adapt protocols, as warranted. We also reiterate the [admonition of the First Presidency](#), and urge all students and employees to get vaccinated.