

Staff FAQ for Fall 2021 Semester

COVID-19 Guidance

1. Are face masks required?

All students, employees and patrons who visit Ensign College, regardless of vaccination status, will be required to wear a face mask whenever social distancing is not possible. Employees and students should bring their own reusable face masks. However, if an individual forgets to bring their own face mask, they may obtain a disposable one at the information desk on the first floor.

2. What happens if I've been in close contact with a positive COVID-19 case?

Per the [Utah Department of Health guidelines](#), fully vaccinated individuals who come into close contact with a positive case of COVID-19 are currently not required to quarantine, unless symptoms develop. If you are not fully vaccinated, and have been in close contact (within 6 feet for a total of 15 minutes within a 2-day period of symptom onset) with a positive COVID-19 case, you should notify your supervisor right away and then self-isolate and avoid coming to campus until you have either received a negative COVID-19 test result or have been free of symptoms for 14 days. You should also complete the [COVID-19 Diagnosis or Exposure Form](#).

3. What happens if I test positive for COVID-19?

You should notify your supervisor right away, and then self-isolate and avoid coming to campus until you've been free of symptoms for 14 consecutive days or otherwise cleared by your physician. You should also complete the online [COVID-19 Diagnosis or Exposure Form](#).

4. What happens if a student informs me that they have COVID-19 symptoms, or a positive COVID-19 test result?

You should advise the student to complete the [COVID-19 Self Reporting Form](#) located on the COVID-19 webpage, if they have not done so already. You should invite the student to self-isolate until they are free of symptoms for at least 14-consecutive days, or have otherwise been cleared by their physician. You should not offer medical advice or attempt to diagnose symptoms. Individuals who disclose a positive test result on the [COVID-19 Self Reporting Form](#) will be contacted by a college representative to verify their diagnosis and confirm when they were last on campus.

5. What happens if we have an outbreak of COVID-19 cases on our campus?

In the event that 5% of all campus community members (students and employees) who are on campus are diagnosed with COVID-19 within a rolling two-week period, all courses may transition to Zoom delivery for 14 calendar days. Additionally, campus services may reduce their hours of operation (10 am – 2 pm), and employees who are not in student-facing functions may be authorized to work from home while courses are being offered via Zoom. The President's Executive Council may extend the period of remote work and Zoom delivery of courses beyond 14 calendar days as needed.

6. Is Ensign College requiring students or employees to be vaccinated?

No, the college is not requiring anyone to receive a COVID-19 vaccination. However, the college is asking that students and employees voluntarily complete the [COVID-19 Vaccination Status Disclosure Form](#) so that college administration can gauge risk levels and adapt protocols, as warranted. We also reiterate the [admonition of the First Presidency](#), and urge all students and employees to get vaccinated.