

Technical Standards for the Medical Assisting Program

The Medical Assisting program at Ensign College does not enforce any specific technical standards for admission to the program; however, we use the College's admission criteria to admit students into the program. The program does recognize the following essential functions as technical standards for student success.

In accordance with the Americans with Disabilities Act (ADA) and other governmental regulations, the following are the technical standards that define the essential functions of Medical Assistants. These technical standards are not conditions of admission to the program, but rather performance abilities necessary for a student to successfully complete the requirements of the program.

- **Physical standards:** Sufficient gross and fine motor skills to perform medical assisting functions such as laboratory skills, patient ambulation, performing CPR, manipulating equipment, walking and standing most of the workday, and routine standard precautions.
- **Visual Standards:** Sufficient visual acuity such as is needed in the preparation and administration of medication, performing laboratory procedures, discrimination of shapes and colors, and for the observation necessary for patient assessment and care.
- **Auditory Standards:** Sufficient auditory perception such as necessary to receive verbal communication from patients and team member and hear heart sounds, blood pressure sounds, timers, and alarms.
- **Communication Standards:** Sufficient communication skills (verbal, nonverbal, and written) such as necessary to interact effectively with patients and team members, speak in English in a clear and concise manner, and write and type in English clearly and legibly for documentation in patient charts.
- **Mental/Cognitive Standards:** Sufficient intellectual and emotional ability to responsibly plan and implement duties, function safely, integrate information, display ethical attitudes, and practice the principles of confidentiality and respect.